

Easterly's Environmental Management System (EMS)



Easterly Government Properties, Inc. ("Easterly," or "the Company") is dedicated to fostering and investing in sustainable initiatives across our portfolio.

Solutions to environmental, social, governance (ESG) problems live not only at the property level, but also the portfolio and company level. To carry out these strategies, the Company regularly updates its EMS that is aligned with ISO 14001 and uses the Plan-Do-Check-Act model to ensure a systematic cycle of improvement.

In order to track ESG metrics in relation to greenhouse gas (GHG) emission targets and climate goals, Easterly uses a third-party environmental data management system to aggregate and analyze data. Easterly's ISO 14001 aligned environmental data management system follows the Plan-Do-Check-Act framework. Additionally, all properties are benchmarked and maintained in the U.S. Environmental Protection Agency's (EPA) ENERGY STAR Portfolio Manager.

The Company maintains a process for identifying, assessing, and managing climate related risks that includes board oversight and strategic management action. Easterly maintains an ESG Committee comprised of subject matter experts, senior leadership, and cross-departmental representatives to ensure cohesive and diverse perspectives. The ESG Committee meets quarterly to ensure opportunities are being analyzed and implemented, allowing the Plan-Do-Check-Act model to continuously evolve. Additionally, the board's Nominating and Corporate Governance (NCG) Committee oversees the Company's environmental (including climate change), social and related governance initiatives, risks, strategies and policies.

